



Position Profile

Title:	Project Geologist (Mapping Experience an asset)
Company:	Orix Geoscience
Industry:	Exploration & Mining (Geological Consultant Firm)
Base Location:	Sudbury or Toronto, ON
Travel:	Remote field rotations and hybrid office-based work
Contract Type:	Full-Time, Ongoing
Availability:	Immediate

About Us

Named a **Great Place to Work® Canada** (*Great Place to Work Institute, 2023, 2024 & 2025*) and winner of the **Business of the Year Award** (*Sudbury Chamber of Commerce, 2022*), Orix Geoscience is a full-cycle geological consulting firm that advances strategic exploration and mining projects, through Data Optimization and Geological Solutions. Incorporated in May 2012 with offices in Toronto, Sudbury, and Winnipeg, Orix has collaboratively supported 240+ clients (junior, mid-tier, major, government, technology firms) applying geological and geomatic expertise to drive global desktop and Canadian field projects forward. Your Geology and Data Experts.

The Role

As a driven and motivated Project Geologist at Orix, you are passionate about rocks and data, bringing diverse and demonstrated field exploration (drill programs/mapping) and desktop compilation (Arc GIS) skills to teams, working collaboratively within our Geology and Geomatics departments in both the field and office, to meet our clients milestones.

As someone who takes the initiative and looks for continuous improvement opportunities, produces thorough and excellent quality of work, is attentive to client needs, and is self-aware, demonstrating thoughtful leadership, integrity and respectful contributions to teams, you will have the opportunity to **GROW PROFESSIONALLY** and advance through both self-driven and company-driven initiatives.

You will enjoy working in a value-driven company with a progressive **CORPORATE CULTURE** committed to prioritizing work-life balance, inclusivity, and diverse perspectives. Enjoy a flexible hybrid work model and benefit from lieu time programs. Gain diverse industry exposure, with opportunities to lead and grow in the Exploration & Mining sector. Be part of a trusting and supportive team that cares about your personal and professional goals.

Qualifications & Technical Skills

We are dedicated to supporting our clients' needs today and tomorrow with a full cycle of services that are both broad and specialized. Our team members bring and develop in-demand skills and qualifications, continuously developing professionally and contributing to innovative and successful project outcomes.

- University Degree B.Sc. Geology (or equivalent);
- Registered as a P.Geo (EGM, APGO, OGQ or other provincial body);



- 5+ years experience in mineral exploration with demonstrated experience supervising teams;
- Demonstrated ability to plan and execute field mapping/sampling and surface drilling projects;
- Fully capable and readily available to work in remote field locations;
- Rotation work (i.e. 3 weeks on 3 weeks off) for up to 50-80% of the year;
- Demonstrated field program project management (surface mapping and drill programs);
- Working experience with 2D GIS software and building data compilations (ArcGIS, QGIS);
- Intermediate 3D software and modelling skills an asset (Datamine, Leapfrog);
- Ability to communicate fluently in French an asset.

Key Responsibilities

As a key member of Orix, you will work with cross-functional teams and be involved in both field and desktop projects, with a willingness to contribute in any capacity to get the job done! You will be responsible for delivering high-quality work while maintaining attentive relationships with clients and integrating responsible and conscientious practices (H&S, ESG). As a Project Geologist you will be accountable to your tasks and projects by demonstrating responsive and inclusive communication, fostering team building, and contributing to drive projects forward with strategic thinking and effective problem-solving. You will implement workplans based on a clear understanding of client objectives while also leaving room for collaborative discussion and innovating solutions, helping to cultivate engaged and high performing teams and contribute to successful project outcomes.

Field Work

- Participate in exploration drill and mapping projects with a particular focus on mapping within Canada; ground truthing, prospecting, mapping, targeting, core logging and sampling, daily/weekly updates;
- Contribute and integrate responsible practices; H&S SOP/ERP, stakeholder engagement, etc.;
- Project management, implementing programs and monitoring schedules, budgets, scopes etc.;
- Leadership and team building including supporting and/or supervising geology, geotechnical and geomatic professionals; internal to Orix, clients, or contractors;

Desktop Work

- Compile historical and proprietary datasets within 2D (ArcGIS, QGIS) and 3D (Leapfrog, Datamine) compilations;
- Digitally transform and QAQC historical drill logs, analytical data, and maps;
- Interpret geological data (surface and/or underground plans/sections) including lithology, structure, alteration, veins, and mineralization;
- Use of 3D platforms (Leapfrog, Datamine) in the development of geological models an asset;
- Collaborate with cross-functional teams to generate targets and communicating findings;
- Participate in the writing of assessment reports;
- Ongoing team collaboration and accountability to projects in a dynamic environment;
- Attentive to project objectives, maintaining strong relationships with clients.



Aligning Personal Values with Orix Culture, While Embracing Diverse Perspectives

Orix actively hires and promotes individuals who are aligned with the company's O-Code and demonstrate the following behaviours:

- **RESPECT:** You value diverse perspectives, treat everyone with kindness, and prioritize empathy, ensuring every individual feels accepted and valued.
- **JUDGEMENT:** You make wise decisions amid ambiguity, identify root causes, think strategically, and clearly define priorities, focusing on what must be done well now and what can improve later.
- **COMMUNICATION:** You listen carefully to understand processes, communicate clearly and respectfully, and remain calm under pressure.
- **IMPACT:** You prioritize results, take decisive action, and consistently deliver reliable work that others can depend on.
- **CURIOSITY:** You ask questions, learn rapidly, and genuinely seek to understand our industry, market, company strategy, niche, clients, and stakeholders to contribute effectively.
- **INNOVATION:** You find practical solutions, challenge assumptions, and create valuable ideas while simplifying processes to keep us agile.
- **COURAGE:** You take smart risks, speak your mind, make tough decisions confidently, and uphold our values with integrity.
- **PASSION:** You are tenacious and inspire others with your thirst for excellence and intensely care for our success. You look to celebrate wins.
- **HONESTY:** You are candid, direct, and always respectful in your feedback to others. You quickly admit mistakes and share what you've learned.
- **SELFLESSNESS:** You set aside ego, helping others and sharing information to support your colleagues' growth and ensure project success.

How to Apply:

Please apply by sending a cover letter and resume to our Director of HR, Dan Piotrowski at hr@orixgeo.com. Please include in your cover letter why you are interested in the job and which skills, experience, and/or qualifications make you an excellent candidate for Orix. Only those candidates with cover letters and resumes who fit the needs of the company will be contacted.

Think you're a good fit but don't check every box? Reach out anyway! We value diversity in backgrounds and experiences and are committed to equal opportunity, fairness, and a sense of belonging for all. Let's discover how you'll be a great fit at Orix together. Accessibility accommodations are available upon request in all aspects of Orix's recruitment and selection process.

For additional information related to Orix Geoscience, please visit www.orixgeo.com.